



HTC Corporation Conflict Free Mineral Statement

As a member of the Electronic Industry Citizenship Coalition (EICC), HTC Corporation is committed to upholding the fundamental principles of human rights for all our employees and suppliers. We support Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act and are a member of the Extractives Workgroup, an program jointly organized by EICC and the Global e-Sustainability Initiative.

Our sourcing policy requires raw materials used in our products to be extracted, processed and produced in a responsible manner consistent with our environmental and ethical policies. The use of conflict minerals in the electronics industry is a significant issue. We require participants to adopt a sourcing policy that will ensure that the tantalum (also known as coltan), tin, tungsten and gold minerals used in their products do not benefit armed groups that perpetrate human rights abuses in the Democratic Republic of Congo and surrounding area. Since traceability remains difficult, HTC has stopped sourcing minerals from the Democratic Republic of Congo and the Central African region altogether. As a condition of doing business with HTC, our suppliers must acknowledge and agree to our responsible sourcing policy, as well as completing the Conflict-free Mineral Assurance Letter and the EICC Conflict Mineral Report. HTC also validates the sourcing practices of suppliers through our audit program with survey and selection of our suppliers on an annual basis.

Our Goal:

1. By the end of 2015, HTC suppliers will be fully compliance with the EICC-GeSI Conflict-Free Smelter (CFS) program ◦
2. Since 2016, HTC suppliers must compliance with the EICC-GeSI Conflict-Free Smelter (CFS) program within 2 years whenever EICC-GeSI updates the CFS list.

President

Management
Representative